

July 22, 2015

To Whom It May Concern,
CIEE

I am writing to provide a letter of reference and support for Mr. Theodore McIntire, who has applied to your Volunteer Teaching Position in Madrid, Spain. First let me start by describing how I know Mr. McIntire and then I can give you details of why I believe he is a very solid candidate for your program.

Mr. McIntire was hired in the Fall of 2012 by ELS Language Centers/Plymouth, where I was the Center Director. This branch of ELS was located on the campus of Plymouth State University in Plymouth, NH, from September, 2009 till December, 2013. He continued employment till the Spring of 2013. Mr. McIntire demonstrated strong professional skills as an English-as-a-second-language Instructor. From his professional appearance, punctuality, and dedication, he struck me as a person who had the interests of the students as a priority. He was eager to learn the school methodology and philosophy, as well, as to meet and collaborate with other instructors. The fact that he had had another successful professional career before entering the world of ESL teaching was an added benefit for our Center. Mr. McIntire was able to talk to our students outside class about places where he had lived and other professional fields besides ESL.

During his classroom time, Mr. McIntire was fully prepared to give his lessons and he was very flexible to adapt exercises in the books as needed. He was directly supervised by our Academic Director, Mrs. Zita Bodonyi. Although I did not observe him in a classroom on a regular basis, there were good reviews documented and he stayed in our school after a three-month probationary period. He unfortunately got sick and had to leave our school to find adequate recovery. Had our school continued, he would have been rehired without hesitation.

I have no doubts that Mr. McIntire would be a perfect fit for your program. He has accumulated teaching experience with non-native language learners and he has lived in non-English speaking countries for extended periods of time. He is resourceful and personable with ESL students.

I have remained in contact with Mr. McIntire after I relocated in Honolulu, Hawai'i in January, 2014. I am now an Independent Researcher focusing on the topics of multilingual and international education. I am a member of HITESOL and HALT (Hawai'ian Association of Language Teachers) since 2014.

If you need additional information, please let me know. My personal number is (808) 356-9530 and my personal emails are gisidro@hawaii.edu and gibruno@live.com. I am including my personal information for your convenience.

Respectfully,

Gonzalo Isidro Bruno, Ed. D.

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